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| <b>Job Title:</b>        | ASN Support Practitioner   |
| <b>Pick Up/Drop Off:</b> | Wishaw Area  |
| <b>Reports to:</b>       | Service Manager  |
| <b>Hours:</b>            | Various opportunities from 3hrs per week upwards   |
| <b>Hourly Rate:</b>      | Real Living Wage plus holiday allowance (paid 4-weekly)  |
| <b>Additional:</b>       | You will work alongside another ASN Support Practitioner providing 221 support.<br><br>Please note the young person you will support will have a range of additional support and complex needs, including behavioural and personal care. |

#### **About Us:**

KO-NEKT is a dynamic and growing organization that provides one-to-one and group support for children and young people (ages 5-25) with Additional Support Needs (ASN). Our tailored support services aim to help young people integrate into their communities, encourage independence and achieve their full potential. We champion their rights and promote a positive, inclusive approach in all that we do.

#### **About the Role:**

We are looking for a compassionate and committed ASN Support Practitioner to join our team in providing 121 and 221 support throughout the community. Your role will be vital in helping our service users grow, develop skills and thrive in a supportive environment. You will be working to achieve SHANARRI outcomes (Safe, Healthy, Achieving, Nurtured, Active, Respected, Responsible, Included) while supporting the well-being of each service user.

**Key Responsibilities:**

- Provide personalized support based on individual support plans tailored to the needs and goals of each young person.
- Plan and organise engaging activities that promote skill development, play and personal growth.
- Regularly monitor and evaluate progress using the SHANARRI framework, ensuring all records are up to date using our online outcome recording system (CORS).
- Advocate for the rights of young people, promoting a nurturing, safe and inclusive environment.
- Maintain accurate timesheets and expenses and adhere to company procedures.
- Participate in professional development, attending meetings and training to stay informed of best practices.
- Work closely with the Service Manager to report and discuss any challenges or concerns.
- Ensure health and safety protocols are followed, promoting the well-being of the children and young people in your care.

**Person Specification:**

- Qualification related to health, social care or education AND / OR Experience in health and social care or related fields.\*
- Flexibility in your approach to work, inc availability for day, evenings and weekends.
- Strong interpersonal and communication skills, with a commitment to equality and inclusion.
- Physically active and able to engage in play, standing, walking and assisting young people with physical activities.
- Committed, patient and enthusiastic attitude towards the role and service users
- Proficient in IT with the ability to record and manage care plans using our online CORS system.
- A driving licence is preferred, but not essential.

**Why Join Us?**

- A supportive and inclusive team culture
- Real Living Wage plus holiday allowance
- Excellent training and professional development opportunities
- Flexible working hours to suit your lifestyle
- Health Benefits

**How to Apply:**

Please submit an Application Form and Cover Letter to [recruitment@ko-nekt.org](mailto:recruitment@ko-nekt.org)

**Please put in Subject Line: ASN Support Practitioner – North Lanarkshire**

Application Form can be downloaded at <https://ko-nekt.org/vacancies/> or requested via [recruitment@ko-nekt.org](mailto:recruitment@ko-nekt.org)

KO-NEKT (Childcare) CIC <https://ko-nekt.org/>

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